

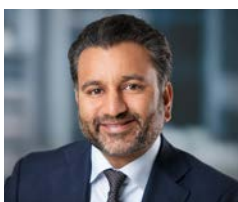
Group Executive Committee



Patrick (Pat) Regan BSc, FCA

Group Chief Executive Officer

Pat joined QBE in 2014 and was appointed Group Chief Executive Officer in 2018. He previously held the position of Group Chief Financial Officer (June 2014–September 2017) and Chief Executive Officer, Australian & New Zealand Operations (August 2016–December 2017). Before joining QBE, Pat was the Chief Financial Officer at Aviva plc in London (2010–2014) with responsibility for finance, strategy, investor relations and mergers and acquisitions. Pat has 30 years' business experience with 20 of those in insurance and financial services. Pat was previously the CFO/COO of Willis and has held several roles at RSA and AXA.



Inder Singh BCom

Group Chief Financial Officer

Inder joined QBE in 2015 and was appointed Group Chief Financial Officer in 2018. His previous roles at QBE include Chief Financial Officer for Australian & New Zealand Operations, and Group Head of Corporate Development and Financial Planning & Analysis. Inder has 20 years' experience in financial services spanning property & casualty, life insurance and banking. He started his career at Arthur Andersen before working in investment banking in Sydney and London with Deutsche Bank and UBS. Prior to joining QBE, he was Group M&A Director at Aviva plc in London where he led a number of transformational transactions. Inder qualified as a Chartered Accountant and graduated with a Bachelor of Commerce from Monash University, Melbourne.



Vivek Bhatia BEng, MBA, CFA

Chief Executive Officer, Australian & New Zealand Operations (Australia Pacific from 1 January 2019)

Vivek joined QBE in February 2018 in the role of Chief Executive Officer, Australian & New Zealand Operations. Before joining QBE, Vivek was inaugural Chief Executive Officer and Managing Director of icare, the NSW Government public financial corporation managing the state's insurance and care schemes. Vivek has more than 20 years' experience in the insurance and management consulting sectors. Vivek was previously the Chief Executive Officer of Wesfarmers Insurance in Australia, where he was responsible for leading the multi-brand, multi-channel insurer through a significant transformation journey. He has also co-led McKinsey & Co's Asia Pacific Restructuring & Transformation practice.



Vivienne (Viv) Bower BA Org. Comms

Group Head of Communications and Marketing

Viv joined QBE in January 2017 as Group Head of Communications and Marketing. Formerly Group Head of Corporate Affairs and Investor Relations for Lendlease, Viv has served in a number of senior consulting and internal roles specialising in investor relations and corporate affairs. This includes Head of Group Internal Communications at Westpac and Group General Manager of Communications at Multiplex Group (now Brookfield Multiplex), a global contracting and development company.



Jason Brown BEcon ACA

Chief Executive Officer, Asia Pacific Operations (Group Chief Underwriting Officer from 1 January 2019)

Jason has been involved in the financial services industry for over 25 years. Jason was the Chief Executive Officer, Asia Pacific from August 2017 and commenced the newly created role of Group Chief Underwriting Officer from January 2019. Jason joined QBE in 2002 after 13 years at Ernst & Young in the Financial Services Group in both assurance and consulting in Australia and the UK. Jason, a chartered accountant, worked in Australian & New Zealand Operations as Executive General Manager, Technical & Operations for seven years with responsibility for underwriting, reinsurance, actuarial and acquisitions before becoming Chief Risk Officer for Australian & New Zealand Operations and subsequently QBE Group.



Peter Grewal BA (Hons), CMIIA

Group Chief Risk Officer

Peter joined QBE in July 2018 as Group Chief Risk Officer. Prior to joining QBE, Peter was the Chief Risk Officer, Reinsurance, at Swiss Re with a global remit covering property and casualty and life and health reinsurance. Earlier in his career Peter held roles in internal audit including Head of Group Internal Audit for Swiss Re, Head of Internal Audit for Scottish Re and Head of Audit for HSBC (Bank of Bermuda).



Russell (Russ) Johnston BSc, BF

Chief Executive Officer, North America

Russ joined QBE in May 2016 in the role of Chief Executive Officer, North American Operations. Russ has more than 30 years' insurance industry experience. Prior to joining QBE he held a range of senior business and operational roles at American International Group, most recently as the President of AIG Casualty Americas. Russ is also the Board President for the Boys and Girls Clubs of Monmouth County, an organisation focused on high risk youth.



David McMillan BA, MBA, FCMA

Group Chief Operations Officer

David joined QBE in September 2017 as Group Chief Operating Officer and is based in the company's London office. Prior to joining QBE, David was Chief Executive Officer Europe and India and Chairman of Global Health Insurance for Aviva plc. Earlier in his career at Aviva, David was Chief Executive Officer of UK General Insurance & Group Transformation Officer. David joined Aviva in 2002 following almost 10 years with the management consulting arm of PricewaterhouseCoopers.



Margaret Murphy BA (Hons) Business

Group Chief Human Resources Officer

Margaret joined QBE in October 2016 in the role of Group Chief Human Resources Officer. Prior to this, she spent 10 years at Barclays Bank, based in the UK and working globally. She held various Human Resources Director and transformation roles across the Group including within the retail bank, corporate bank and global functions leading large scale organisational change. She began her career with London Underground and subsequently spent time with Inchcape, British American Tobacco and was Head of Reward and Performance at J Sainsbury plc before joining Barclays in 2006.



Richard Pryce BHis (Hons)

Chief Executive Officer, European Operations (International from 1 January 2019)

Richard joined QBE in 2012 and was appointed Chief Executive Officer, European Operations in 2013. Richard began his insurance career with R.W. Sturge syndicate at Lloyd's where he became Claims Director. In 1996, Richard moved to Ockham as Professional Lines Class Underwriter for Syndicate 204. Richard went on to run ACE's Financial Lines business in London before becoming President of ACE Global Markets in 2003 and ACE UK in 2007. He has worked in the London insurance market for 35 years.



Carolyn Scobie BA, LLB, MA, AGIA and GAICD

Group General Counsel and Group Company Secretary

Carolyn joined QBE in January 2016 as Group General Counsel and Group Company Secretary. Prior to joining QBE, Carolyn was Group General Counsel at global industrial property group, Goodman, for 17 years, where she ran a multi-disciplinary legal team working across 16 countries. Carolyn has extensive experience in corporate law, compliance, regulatory matters, litigation and managing the complexity of multiple jurisdictions.

